

Independent Facilitator Biography

1. **Name:** Allison Hammond

2. **Phone Number(s)**

a. Home: 269-217-2205

b. Work: 269-217-2205

c. Cell: 269-217-2205

3. **Email Address:** allison@responsiblepeople.com

4. **Organizational Membership or Affiliations:**

The Arc Community Advocates, Kalamazoo, MI – Board of Directors

Junior League of Kalamazoo

League of Women Voters

Just Sanctuary First Presbyterian Church Kalamazoo



5. **Specific areas of expertise:** Person Centered Planning and Family Centered Planning

6. **What unique attributes do you bring to your role as an independent facilitator?**

I have 8 years of experience facilitating PATHS/ MAPS and received my initial training in 2012 by Jack Pearpoint and Linda Kahn. My skills include active listening, being open to various voices while focusing on the needs and wants of the person, facilitating difficult conversations with grace.

7. **Why do you want to serve as an Independent Facilitator?**

Person Centered Planning creates possibilities and opportunities for people who experience disability to lead the lives they want to lead.

8. **Accommodations**

a. Are you fluent in languages other than English? YES NO

b. Do you need any accommodations to facilitate your role as a Facilitator? YES NO

9. **Times of day and geographic locations for which you are available to facilitate:**

I am available at times that are convenient for the Pathfinder or Focus Person and their circle. I am willing to travel to Kalamazoo, Calhoun, Van Buren, Allegan, Kent, Berrien, Barry, or Cass Counties.

Level of Competency: III (Fully Certified)

Level 3: Independent Facilitator is fully certified to operate as an Independent Facilitator. At this level of skill, the individual has completed the training offered by the Michigan Developmental

Disabilities Institute at Wayne State University and been observed and evaluated as an Independent Facilitator.